



DRAFT DECISIONS
on issues submitted
to the Annual General
Meeting of Shareholders
of MTS PJSC

JUNE 22, 2022

On the first issue on the agenda:

On approval of the MTS PJSC Annual Report, the MTS PJSC Accounting Statements, including the MTS PJSC profit and loss report, the MTS PJSC profit and loss distribution for the 2021 reporting year (including dividend payment).

Draft resolution:

1.1.2021 Annual report of MTS PJSC, 2021 Annual accounting (financial) statement of MTS PJSC, 2021 loss and profit account of MTS PJSC be hereby approved.

1.2. The procedure for allocation of profits of MTS PJSC (Appendix 1), including the annual dividend on ordinary registered shares of MTS PJSC in the amount of RUR 33.85 per ordinary share of MTS PJSC with a par value of RUR 0.1 each be hereby approved. The total amount of annual dividends of MTS PJSC makes up RUR 66 334 910 976,95. Annual dividends shall be paid in cash. The date, on which the persons entitled to receive the dividends are determined, be hereby established – July 12, 2022.

On the second issue on the agenda:

On election of members to the Board of Directors of MTS PJSC.

Draft resolution:

Resolved that the following persons be elected members of the Board of Directors of Mobile TeleSystems Public Joint Stock Company:

- 1) Paul Berriman – Independent Director
- 2) Felix Evtushenkov
- 3) Artyom Zassoursky
- 4) Yury Misnik – Independent Director
- 5) Vyacheslav Nikolaev
- 6) Valery Pankratov
- 7) Regina von Flemming – Independent Director
- 8) Mikhail Khanov – Independent Director
- 9) Shaygan Kheradpir – Independent Director
- 10) Thomas Holtrop – Independent Director
- 11) Nadia Shouraboura – Independent Director
- 12) Valentin Yumashev – Independent Director
- 13) Tagir Yapparov – Independent Director

On the third issue on the agenda:

On election of members to the Auditing Commission of MTS PJSC.

Draft resolution:

Resolved that the following persons be elected members of MTS PJSC Auditing Commission:

- 1) Irina Borisenkova
- 2) Evgeniy Madorskiy
- 3) Natalia Mikheeva

On the fourth issue on the agenda:

On approval of the Auditor of MTS PJSC.

Draft resolution:

Resolved that the audit company Business Solutions and Technologies Joint Stock Company (Primary State Registration Number: 1027700425444) be MTS PJSC auditor.

On the fifth issue on the agenda:

On approval of the revised Charter of MTS PJSC.

Draft resolution:

Resolved that Charter of MTS PJSC, as revised, be approved (Appendix 2).

On the sixth issue on the agenda:

On approval of the revised Regulations on the Board of Directors of MTS PJSC.

Draft resolution:

Resolved that Regulations on the Board of Directors of MTS PJSC, as revised, be approved (Appendix 3).

On the seventh issue on the agenda:

On approval of the revised Regulations on Remunerations and Compensations to the members of the Board of Directors of MTS PJSC.

Draft resolution:

Resolved that Regulations on Remunerations and Compensations to the members of the Board of Directors of MTS PJSC, as revised, be approved (Appendix 4).